



DEPARTMENT OF DEVELOPMENTAL SERVICES - NORTH REGION
JOB OPPORTUNITY
DEVELOPMENTAL SPECIALIST 2
EAST HARTFORD

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: Public
Position: Developmental Specialist 2
Location: East Hartford
Job Posting No: 00018795
Hours: Monday through Friday 8:30a-4:00p
RDO's: Saturday and Sunday
Salary: \$60,166 to \$81,307 annually *
*Incumbents new to state service begin at minimum
Closing Date: June 30, 2014

DUTIES AND RESPONSIBILITIES: Under supervision, develops, implements, monitors and revises behavioral support plans; trains staff in the implementation of behavioral plans and the collection of data; selects and administers objective and projective psychodiagnostic tests; analyzes and interprets test results; assesses client mental status through observation and if client abilities accommodate, interview; writes reports including profiles on intellectual functioning and personality organization; conducts individual and group psychotherapy, crisis intervention, group therapy and family therapy; provides services involving behavior modification, milieu therapy, data collection and analysis, educational/vocational assessment and placement, rehabilitation, program development and evaluation, behavioral techniques, individual treatment recommendations and research; provides consultation to allied professionals, families, clients, direct care staff and community agencies; participates in clinical and interdisciplinary conferences and staff meetings; prepares case notes and reports; works closely with consulting psychiatrist to monitor efficacy of psychotropic medication(s); may provide consultation according to specialized expertise; may write grant proposals and renewals; may conduct Restrictive Procedures Audits; may serve as Chairperson of Program Review Committee; may serve as a Qualified Intellectual Disabilities Professional; may be required to be fluent in a foreign language or proficient in the use of ASL; performs related duties as required.

MINIMUM QUALIFICATIONS REQUIRED
KNOWLEDGE, SKILL AND ABILITY:

Considerable knowledge of general psychological theory and its application to treatment, rehabilitation and research programs; knowledge of relevant agency policies and procedures; knowledge of statistics and experimental design; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to select, score and interpret objective and projective psychological tests; considerable ability to develop treatment plans; ability to assess behavior and develop behavioral treatment strategies; ability to conduct individual and group psychotherapy; ability to provide consultation and training services; ability to utilize computer software; supervisory ability.

EXPERIENCE AND TRAINING:

General Experience:

A Master's degree in psychology, educational psychology, rehabilitative psychology, community psychology, experimental psychology or other related degree from a program accredited by a regional educational board AND three (3) years of experience in conducting psychological testing, assessment and evaluation including one (1) year in treating and/or working with clients in the appropriate specialty serviced by the agency.

Note: For state employees, the experience component is interpreted at the level of Developmental Specialist 1.

Substitution Allowed:

A Doctorate degree in community psychology, educational psychology, experimental psychology, psychology, rehabilitative psychology or other related degree from a program accredited by a regional educational board AND two (2) years of experience in treating and/or working with clients in the appropriate specialty serviced by the agency may be substituted for the General Experience.

SPECIAL REQUIREMENTS:

1. Incumbents in this class may be required to possess and retain a valid Motor Vehicle Operator's license.
2. Incumbents in this class may be required to travel.

WORKING CONDITIONS:

Incumbents in this class may be required to lift and restrain clients; may have some exposure to communicable/infectious diseases and to risk of injury from clients.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Procedure for Current DDS Employees who are Lateral Transfer Candidates and Applicants for Promotion within the DSW Classification Series:

Interested and qualified candidates who meet the above requirements should submit a fully completed DDS Application for Lateral Transfer/Promotion and copies of their last two performance appraisals.

Application Procedure for All Other Applicants:

Interested and qualified candidates who meet the above requirements should submit a fully completed Application for Examination or Employment (CT-HR-12) located at www.das.state.ct.us/exam. Current State employees must also provide copies of their last two performance appraisals. Non-State employees must also provide 2 letters of reference.

Incomplete application materials will not be considered.

All application materials must be received by 11:59 p.m. on the closing date indicated above.

Send application materials to:

Department of Developmental Services — North Region

155 Founders Plaza, 255 Pitkin Street

East Hartford, CT 06108

Attn: Carol Pfeifer

Email: carol.pfeifer@ct.gov Phone: 860-263-2618 Fax: 860-622-4967

Preferred method of application is via fax to 860-622-4967

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.